



# CDC Supplemental Workforce Funding for Tribes/LPHAs/CBOs

Office of Public Health Practice, Planning, and Local  
Partnerships (OPHP)



**COLORADO**

Office of Public Health Practice,  
Planning, & Local Partnerships

Department of Public Health & Environment

# CDC Workforce Funding: LPHAs, Tribes, CBOs

- Southern Ute: \$300,000
- Ute Mountain Ute: \$300,000
- Denver Indian Health and Family Services: \$200,000
- Centers for American Indian and Alaska Native Health: \$55,000
- LPHAs & CBOs: \$8,281,191
  - 54 LPHAs: \$141,473
  - 5 CBOs: \$128,333 (process for LPHAs to prioritize PH adjacent CBOs, priority for regional and shared priorities)

## Activities statewide:

- CALPHO Workforce Needs & Gap Assessment
- PH Training, RMPHTC, RIHEL
- Workforce Pipeline
- Denver Indian Health & Family Services, Centers for American Indian and Alaska Native Health



# Funding Goal

CDC: This funding is intended to establish, expand, train, and sustain the **state, tribal, local, and territorial** (STLT) public health workforce to support jurisdictional COVID-19 prevention, preparedness, response, and recovery initiatives, including school-based health programs.

CDC expects public health agencies to use available funding to recruit, hire, and train personnel to address projected jurisdictional COVID-19 response needs over the performance period, including hiring personnel to build capacity to address STLT public health priorities deriving from COVID-19

# Funding -staffing emphasis

Flexible to assist Tribes to recruit, hire, and train personnel to address projected jurisdictional COVID-19 response needs, including hiring personnel and to address public health priorities deriving from COVID-19. These roles may vary in personnel from senior leadership positions to early career or entry-level positions and may include.

**New Staff:** New staff emphasis will be on temporary staffing, including public health nurses. Funds can be used to hire temporary or permanent staff for other response support functions or positions that support resilience and recovery plans. Can be staff, contractors, temps, interns.

**Retention:** Current staff retention and new staff hiring supports: difficult to fill positions that are essential to the COVID-19 response.

# CDC -Activities and Allowability

- Creating **student internship or fellowship** opportunities,
- Using **temporary staffing or employment agencies.**
- Addressing community recovery and resilience needs to respond effectively to the COVID-19 pandemic and other biologic threats, including vaccine-related education.
- Making **subawards or contracts to local schools or school districts to support school nurses** and school-based health services.
- Awarding funds to schools of public health or private or public organizations with demonstrated expertise in implementing public health programs in medically underserved communities
- **Training and education for new and existing staff** on topics such as incident management training, especially from a public health perspective and integration with emergency management; health equity issues and working with underserved populations; cultural competency; disease investigations; informatics or data management; or other needs identified by the jurisdiction.
- This can also include training on incident management or emergency management roles for existing staff in other program areas who may be called upon to support the
- **Ensuring a focus on diversity, health equity, and inclusion** by delineating goals for hiring and training a diverse workforce across all levels
- Ensuring the **systematic collection of information about the activities, characteristics, and outcomes of programs, including COVID-19 pandemic response efforts**, to inform current program decisions, improve program effectiveness, and make decisions about future program development.

## CDC Workforce: Items Not Allowed

### What expenses are not allowed?

- In-patient services
- Construction purposes
- Equipment purchases over \$5,000 (unless pre-approved)
- Supplanting loss of state funds
- Matches in order to secure other federal grants
- To make cash payments (includes gift cards, stipends, vouchers)
- Incentives (bonuses) for LHD for recruiting and retention can be included in funding
- Scholarships cannot be funded – internships are ok

# Programmatic Reporting

- A template will be forthcoming in March 2022
- It will include
  - Progress toward meeting hiring goals including types of staff hired and the general roles they hold. Recipients report these data for all staff, including those hired by subrecipients.
  - Goals and metrics regarding diversity of staff hired and equity and inclusion activities

# Links about the funding

Links:

<https://www.cdc.gov/cpr/readiness/funding-ph.htm>

[https://www.cdc.gov/cpr/readiness/00\\_docs/CDC\\_COVID\\_Workforce\\_Development\\_Funding\\_FAQs\\_July2021\\_FINAL.pdf](https://www.cdc.gov/cpr/readiness/00_docs/CDC_COVID_Workforce_Development_Funding_FAQs_July2021_FINAL.pdf)

[https://www.cdc.gov/cpr/readiness/00\\_docs/Using\\_Federal\\_Funds\\_to\\_Support\\_COVID-19\\_Response\\_Incentives\\_FINAL.pdf](https://www.cdc.gov/cpr/readiness/00_docs/Using_Federal_Funds_to_Support_COVID-19_Response_Incentives_FINAL.pdf)

<https://www.cdc.gov/budget/fact-sheets/covid-19/funding/index.html>



# Thank you!

Michele Shimomura

Office of Public Health Practice, Planning, and Local Partnerships